Competitive Development Group – YG05

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Announcement Highlights

- ✔ **Announcement Opened 19 March 2004, closes 18 June 2004**
  - ➢ **Applications must be in AMB by 1600, 18 June 2004**
- ✔ **Board in Two Phases**
  - **Phase I - Paper Application**
  - **Phase II – Personal Interview**
- ✔ **Two training tracks**
  - **Program Management**
  - **Acquisition Leader**

New Board Process

✔ Phase I – Application Review

- ➢ All Eligible Applicants reviewed
- Referral List sent to Convening Authority
- Interviews Scheduled

✔ Phase II – Applicant Interview

- Applicants appearing on Referral List notified
- Interviews Conducted
- Selection Recommendations sent to Convening Authority
- List Approved
- List Released

What Does a CDG Board Look For?

- ✔Interest in career
- ✔Variety of experiences
- ✔Potential to succeed
- ✔Past performance
- ✔Evidence of leadership experience

Tips and Tricks

- ✔ Work with your ACM EARLY and OFTEN
- ✔ Follow the instructions to the letter
- ✔ Submit your application EARLY
- ✔ Don’t include additional documents
- ✔ Don’t staple or bind your application

- ✔ Follow the instructions to the letter
- ✔ Submit your application EARLY
- ✔ DO NOT USE GOVERNMENT POSTAGE
- ✔ Work with your ACM EARLY and OFTEN

Why am I Ineligible – 6 Most Common Reasons

- ✔ Resume in Incorrect Format
- ✔ Signatures Missing
- ✔ Government Postage
- ✔ Missing Pages on Evaluations
- ✔ Senior Rater Potential (SRPE) missing and/or incomplete
- ✔ Application Received after Closing Date

Regional / Program Preference Form

REGIONAL / PROGRAM PREFERENCE FORM

Make your selection(s) below by clicking on the box, then print and sign the form.
Original signature required.

Regional and Program selections are desires only. They in no way constitute promises or guarantees of the Competitive Development Group (CDG) Program to place any individual in any specific location and / or job. Mobility is a condition of employment for the CDG program.

INSTRUCTIONS: You may select either a specific region(s) or (a) specific location(s) within a region. If you have no regional preference you must indicate that by selecting the "I have no regional preferences." block. You may select either the Program Management or Senior Staff track. If you don't have a program preference, select "No Preference". Submission of this form is mandatory at the time of application.

National Capital Area	Northeast
☐ All National Capital Areas ☐ Washington DC ☐ Edgewood Proving Ground, MD ☐ Fort Belvoir, VA ☐ Other MDW locations	☐ All Northeast Region Areas ☐ Fort Monmouth, NJ ☐ Picatinny Arsenal, NJ ☐ Natick, MA
Southern	**Central**
☐ All Southern Region Areas ☐ Huntsville, AL ☐ Orlando, FL	☐ All Central Region Areas ☐ Warren, MI ☐ Rock Island, IL
☐ I have no regional preferences	
Program Options	
☐ Program Management Track ☐ Acquisition Leader Track ☐ I have no Program Options preference	

Signature _____ Date _____

Printed Name _____ CDG YG05 Announcement Number

- ✔ Mandatory Form
- ✔ Not a Guarantee of any Position/ Program
- ✔ Original Signature Required

Documents that Require Original Signatures

- ✔ **ACRB**
- ✔ **SRPE**
  - **Senior Rater AND**
  - **Applicant**
- ✔ **Self Certification Form**
- ✔ **Regional/Program Preference Form**
- ✔ **CDG Mobility Agreement**

What Can I do Now to Make Myself More

- ✔ **Work with your ACM EARLY to update your ACRB**
- ✔ **Contact your Senior Rater early to request a SRPE**
- ✔ **Tailor your resume to reflect what you've accomplished vs what you're responsible for**
- ✔ **Check to ensure that all pages of your evaluations are included in your application**

Questions?